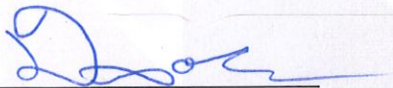


TCCI Supplier Code of Conduct Policy

TCCI does not participate with or purchase from a supplier who conducts in the following practices:

- Lack of respect to human rights
- Forced or slave labor
- Child labor
- Human trafficking
- Unsafe working conditions that are damaging to the working environment and the people in the workplace
- Unfair pay for employment of the work force
- Discrimination in the workplace (race, sex, religion, sexual orientation, etc.)
- Bribery or kickbacks of government officials and/or TCCI personal
- Participates in any illegal activity
- Does not have an environmental policy for the store, use and disposal of products and manufacturing waste

Failure to comply will result in termination of contracts with TCCI.



Dennis Flaherty

V.P. Global Operations