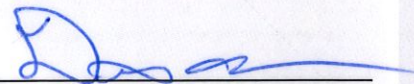


## Environmental Policy

T/CCI'S policy is to ensure compliance with applicable environmental laws, regulations, and ordinances while seeking to reduce T/CCI's impact on the environment and prevent pollution. We value each employee's ongoing contribution and input to improve the program.



Dennis Flaherty  
Chief Operating Officer